



Labette Community College Nursing Program Information Packet

LABETTE COMMUNITY COLLEGE (LCC) PROGRAM

The Labette Community College Nursing Program is a Bi-Level program, and is approved by the Kansas State Board of Nursing (KSBN) and accredited by Accreditation Commission for Education in Nursing ACEN

Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Ste. 1051
Topeka, KS 66612-1230
(785) 296-4929
www.ksbn.org

Accreditation Commission for Education in Nursing, INC
3343 Peachtree Rd. NE, Ste. 850
Atlanta, GA 30326
(404) 975-5000
www.nlnac.org

A Bi-Level (step-out-program) has one application process, with faculty teaching PN and RN content from day one. The student can opt out of the RN program and take the National Council of State Boards of Nursing-Practical Nursing exam (NCLEX-PN®) and become licensed as a PN; or the student can matriculate through the entire program, take the National Council of State Boards of Nursing-Registered Nursing exam (NCLEX-RN®) and become licensed as an RN. This program is designed for career mobility for the Licensed Practical Nurse (LPN) to transition into the role of the Registered Nurse (RN). Graduates are prepared to take both the Practical Nurse Licensure Exam and the Registered Nurse Licensure Exam. Under the Kansas Statewide Nursing Articulation Plan, LCC Nursing graduates may also continue studies at colleges or universities that offer bachelors degrees in nursing. The LCC Nursing Program is distinguished for graduating competent, caring and quality nurses.

Students interested in the Nursing Program can be admitted to the College on the same basis as other students, but admission to the College does not ensure admission into the Nursing Program. Acceptance into the Nursing Program is based on the criteria established by the department.

ENROLLMENT PROCEDURE

- Step 1:** Plan a visit to the College. Contact Admissions at 1-888-LABETTE or by email at admissions@labette.edu
- Step 2:** Fill out the College Application on RedZone <http://redzone.labette.edu/ICS/Admissions/>
- Step 3:** Fill out scholarship information and FASFA <http://www.labette.edu/financialaid/index.html>
- Step 4:** Submit ACT or Compass Scores to the College. If you need to take Compass tests, contact the Student Success Center at 1-888-LABETTE ext. 1147.
- Step 5:** Submit transcripts from other colleges that you have attended.
- Step 6:** Meet your advisor to discuss a plan of study that best fits you and enroll in classes.
- Step 7:** Arrange payment plans through the Business Office.
- Step 8:** For information contact the Nursing Program Assistant's Office at:
www.labette.edu/nursing

NURSING PROGRAM CURRICULUM

Program of Study

PREREQUISITES

| | | |
|-----------------|-------------------------------|-----------|
| ENGL 101 | English Composition I | 3 Credits |
| BIOL 130 | Anatomy & Physiology with Lab | 5 Credits |
| MATH 115 | College Algebra | 3 Credits |
| PSYC 101 | General Psychology | 3 Credits |

LEVEL I

General Education Requirements

| | | |
|-----------------|--------------------------------------|-----------|
| NURS 207 | Pathophysiology (Prerequisite – A&P) | 3 Credits |
| PSYC 201 | Developmental Psychology | 3 Credits |

Nursing Requirements

| | | |
|-----------------|--------------------------|-----------------------------------|
| NURS 120 | Fundamentals of Nursing | 10 Credits (8 theory, 2 clinical) |
| NURS 122 | Medical-Surgical Nursing | 9 Credits (6 theory, 3 clinical) |
| NURS 124 | Family Nursing I | 3 Credits (2 theory, 1 clinical) |

Practical Nurse Certificate awarded after successfully completing Level I

Optional: Eligible to take the NCLEX-PN®

Articulating LPNs ONLY

| | | |
|-----------------|------------------------|-----------|
| NURS 126 | Bridge Course for LPNs | 1 Credits |
|-----------------|------------------------|-----------|

LEVEL II

General Education Requirements

| | | |
|---------------------------|----------------------------------|---------------------|
| BIOL 201 | Microbiology with Lab | 5 Credits |
| ENGL 102 <i>or</i> | English Composition II <i>or</i> | 3 Credits <i>or</i> |
| COMM 101 | Fundamentals of Speech | 3 Credits |

Nursing Requirements

| | | |
|-----------------|-----------------------------------|----------------------------------|
| NURS 201 | Mental Health Nursing | 4 Credits (2 theory, 2 clinical) |
| NURS 203 | Family Nursing II | 4 Credits (2 theory, 2 clinical) |
| NURS 205 | Advanced Medical-Surgical Nursing | 8 Credits (4 theory, 4 clinical) |

Associate in Applied Science Degree in Nursing awarded after successfully completing Levels I and II

Eligible to take the NCLEX-RN®

Completion of the nursing program does not guarantee eligibility to take the licensure examination.

Curriculum Rev. 01:24:11; 06:20:11; 07:17:12:6-11-13;7:6:15

WEIGHTING OF SELECTION CRITERIA FOR APPLICANTS

| GPA | Selection Score | TEAS Score | Selection Score | References Scores | Selection Score |
|------------|-----------------|------------|-----------------|-------------------|-----------------|
| 3.75-4.00 | 10 | Exemplary | 10 | 56-60 | 8 |
| 3.50-3.74 | 9 | Advanced | 9 | 51-55 | 7 |
| 3.25-3.49 | 8 | Proficient | 8 | 46-50 | 6 |
| 3.00-3.24 | 7 | Below | 0 | 41-45 | 5 |
| Below 3.00 | 0 | | | 38-40 | 4 |
| | | | | 35-37 | 3 |
| | | | | Below 35 | 0 |

- Total Points Possible: **30**
- The selection process for all nursing students was developed to ascertain that students are adequately prepared to enroll in the rigorous nursing curriculum. Each of the following numerical scores are added for a total score. Applicants with the top scores are admitted. Selection is based upon the following criteria:
 1. **Score assigned to the grade point average (GPA) of high school or college grades.** A minimum of 3.00 is required to be considered for selection. Grades as of the end of the semester preceding the application deadline will be used for selection. College grades will be used for selection if a student has completed eleven (11) general education credits in the nursing curriculum, otherwise high school GPA will be used for selection. If the applicant holds a GED they must have completed eleven (11) general education credits in the nursing curriculum prior to the semester in which you are applying.
 2. **Score on the Test of Essential academic Skills (TEAS). A minimum of Proficient level is required to be considered for selection.**
 - a. Exemplary: Exemplary scores generally indicate a very high level of overall academic preparedness necessary to support learning of nursing-related content. Students at this level are not likely to require additional preparation for the objectives assessed on TEAS.
 - b. Advanced: Advanced scores general indicate a high level of overall academic preparedness necessary to support learning of nursing related content. Students at this level are not likely to require additional preparation for the objectives assessed on TEAS.
 - c. Proficient: Proficient scores generally indicate a moderate level of overall academic preparedness necessary to support learning of nursing related content. Students at this level may require additional preparation for some objectives assessed on TEAS.
 3. **Average scores on the three (3) confidential references. First three references received by the Nursing Program will be accepted.**
 4. **One (1) point will be given to the selection score for a grade of “B” or above in all of the following science courses if completed at the time of application: Anatomy and Physiology, Pathophysiology, and Microbiology.**
 5. **One (1) point will be given to the selection score if all general education courses are complete at the time of application with the grade of “C” or above.**
- The same selection criteria will be used for transfer students and Articulating LPN applicants. For inclusion in the applicant pool, all questions on the Articulating LPN Clinical Reference Form must be answered “YES.”

PREREQUISITES

Prerequisites (Anatomy & Physiology, College Algebra, General Psychology, and English Composition I) must be completed or in the process during the semester the applicant is submitting the application. All Prerequisites and general education courses required for the LCC Nursing Program must be completed with a “C” grade or better before a Certificate (Level I) or Degree (Level II) can be granted.

Nursing Entrance Exam

The Test of Essential Academic Skills (TEAS) entrance exam is a timed exam used for admission placement into the nursing program. The applicant will be tested on the following: Reading, Mathematics, Science, English, and Language Usage. The exam takes approximately four (4) hours to complete and may be taken as many times as you feel necessary to improve your score. Applicants must wait a week before retaking their TEAS exam. The highest score earned will be the one used for the selection process. If taking the TEAS exam more than once per application process your final score must be completed and turned into the Nursing Education Program Assistant’s Office by the application deadline posted on the application. The TEAS fee is non-refundable. The study guide is available for purchase from Assessment Technologies Institute, LLC (ATI) at www.atitesting.com or the LCC Bookstore.

APPLICATION DEADLINE:

TBA

COMPLETION OF FILE

Application files not completed by the deadline date will be considered incomplete and will not be included in the selection process. It is the applicant’s responsibility to contact the Nursing Program Assistant to ascertain their file is complete by either phone (620) 820-1263 or E-mail sherrys@labette.edu.

CERTIFIED NURSE AIDE (CNA)

At the time of application the applicant must show proof of a current CNA certificate or that they are in process of taking a CNA course. If a CNA certificate is not produced upon entrance into the program, your position will be forfeited. Contact the Instructional Assistant for Workforce Education and Community Service for information on CNA courses at (620) 820-1273.

READING COMPETENCY POLICY FOR NURSING APPLICANTS

All applicants to the LCC Nursing Program will demonstrate reading competence to ensure their success in the nursing program and ability to provide safe nursing care. The NCLEX-PN® and NCLEX-RN® national nursing exams for licensure are both timed tests which require students to be able to read and accurately answer questions very rapidly. No special accommodations related to reading ability are required or available for students taking these national licensure exams. Therefore, the Nursing Program has identified reading competence as one of the requirements for admission into the nursing program.

Applicants will either present ACT Reading sub scores of a minimum of 17 or take the Compass Reading Test of 75. Students who do not achieve these scores will be required to complete Basic Reading courses and achieve a 75 on the Reading Compass to be eligible for inclusion in the applicant selection.

ENGLISH PROFICIENCY FOR APPLICATION TO NURSING

All applicants who are born outside of the United States must show proficiency in oral and written English. If English is a second language, the applicant must complete the Test of English as a Foreign Language (TOEFL) exam. The Department of Nursing and the Kansas State Board of Nursing requires minimal scores on the computerized TOEFL iBT (internet based testing).

Minimum Scores: Writing 20 Speaking 20 Reading 19 Listening 20

Each area must meet the minimum requirements. Applicants who do not meet these requirements should consider their application incomplete. (Oral and written English proficiency in reference to K.A.R. 60-3-106. Kansas Nurse Practice Act.) Applicants needing to take the TOEFL exam can register at the official TOEFL Website <http://www.ets.org>

TRANSCRIPTS

Applicants must request official college transcript(s) from **ALL** colleges attended to be sent to the LCC Nursing Program Assistant's Office. If your college transcript is from out of state, a course description and syllabi will be required for a transfer consideration.

KANSAS STATE DEPARTMENT OF EDUCATION STATEMENT

Kansas State Department of Education states that any student who has graduated with an associate degree from a community college that has been accredited by the North Central Association or a bachelor's degree from a four-year college or university that has been accredited by the North Central Association has the equivalent of a high school education as required by KSA 65-1115 (1). This will allow applicants for professional nursing who did not graduate from a high school accredited by the appropriate legal accrediting agency or obtained the equivalent of a high school education, as determined by the state department of education to meet the requirement.

ACADEMIC DISHONESTY

In the event a nursing major is cited with academic dishonesty, the student will be immediately removed from the instructional area until further judgments regarding progression in the class and/or program can be made. Any student found to have committed academic dishonesty in any course will not be admitted into the LCC Nursing Program. Any student in the Nursing Program who has committed academic dishonesty shall be dismissed from the program with no opportunity of readmission. Rational: As a licensed professional, all nurses must adhere to the ANA Code of Ethics.

REFERENCES

The program policy and practice is not to accept applicants who have submitted unfavorable or negative references. This includes both current and/or past application cycles. All references must be from the current application cycle. No references from past applications will be accepted. These applicant files will be retained indefinitely.

FINANCIAL AID

LCC offers a comprehensive program of student financial aid to assist students in financial needs. For more information on eligibility and application procedures, contact the Financial Aid Office at (620) 820-1219 or visit the website www.labette.edu/financialaid

SCHOLARSHIP INFORMATION

Scholarship Applications: Check with the Nursing Program Assistant or Financial Aid offices for availability of local scholarships.

Book Support: Help with textbook costs can be obtained through the Debbie Groff Scholarship. Applications can be found on the Labette Community College website at www.labette.edu/financialaid/scholarships.html

You may be eligible for assistance from Kansas Works. Contact the local Kansas Works agency for more information.

TRANSFER STUDENT POLICY

1. A transfer student is defined as one who has completed one or more nursing courses from a nationally accredited and state approved nursing program.
2. Credits for transferring nursing courses will be approved after evidence that the nursing courses are equivalent in the following areas; 1) course content, 2) credit hours, 3) grades. The grades received in the transferable nursing courses must be at least an 80%, regardless of the letter grade. All credentials will be individually evaluated. Transferring from one nursing program to another is extremely difficult considering the curricula vary in content and credits from school to school.
3. A transfer student is required to pass a math calculation exam and verify competence in nursing skills in preceding nursing courses. Contact the Program Assistant to schedule a time for the calculation exam.
4. A student must comply with the admission requirements of the LCC Nursing Program.
5. The number of transfers or readmitted students accepted depends on availability of positions in the program.
6. The student must complete each level of the program within two (2) years.
7. A minimum of 18 credit hours of an Associate Degree and at least half of the credit hours for a certificate must be completed at LCC.

Revised: 5/10/16

ARTICULATING LPN POLICY

1. An "Articulating LPN" is any Kansas LPN who graduated from a national and state approved Practical Nurse Program and is currently licensed as an LPN without disciplinary action. Generic (LCC) students who are LPNs but have not been enrolled in the LCC Nursing Program during the previous year are also considered to be Articulating LPNs.
2. **All prerequisites and Level I general education courses MUST be complete.** It is advisable that all general education courses be completed prior to the beginning of Level II to facilitate success in passing the nursing courses in Level II.
3. Comply with the admission requirements of the LCC Nursing program. The same selection criteria will be used for LPN applicants. For inclusion in the applicant pool, all questions on the Articulating LPN Clinical Reference form must be answered "Yes."
4. Comply with requirements of Kansas Statewide Nursing Articulation Plan, which includes verification of at least 1000 hours of nursing work experience in the 3 years preceding application.
5. Present verification of current IV Certification.
6. Pass the math calculation exam with minimum grade of 94%. Three (3) attempts to pass the exam will be allowed. Applicants who do not pass the exam are excluded from the selection pool for the current selection cycle. (Calculation test dates are set at the beginning of each semester. Calculation exam study guides are available in the Nursing Program Assistant's office.)
7. Pass a LPN Assessment Exam with an adjusted individual total score of 80%. Applicants may sit for the assessment twice during the application cycle. Applicants who do not pass the LPN Assessment Exam with

- an 80% are excluded from the current selection pool.
8. Request an official transcript to be sent from the practical nursing program directly to the LCC Nursing Program Assistant's Office.
 9. Present a copy of a current Kansas LPN license without disciplinary action and documentation of current IV Certification. Or proof of LPN license and/or IV Certification is in process.
 10. If selected for admission, all Articulating LPNs must take the Bridge Course for LPNs prior to, or during, the first semester of Level II.
 11. Articulating LPNs are admitted based on available space and satisfactory completion of the applicant file.

KANSAS STATEWIDE NURSING ARTICULATION PLAN

Council for Articulation in Kansas (CNAK Plan)

For Progression to the Associate Degree in Nursing

| Kansas Nursing Articulation Model: Practical Nurse to Associate Degree Nurse | | | |
|--|--|--|---|
| Articulation Criteria: <ul style="list-style-type: none"> • Must meet program admission requirements • Must be a graduate of a Kansas program • Must receive credit equivalent to a minimum of 40% of the admitting program's nursing credit hours • Must validate previous nursing information when required through NCLEX-PN, testing, escrow, or portfolio according to program policy (see below) | | | |
| Variables | 0-5 Years After Graduation | 6-10 Years After Graduation | More Than 10 Years After Graduation |
| Nursing Credits: | No validation required if holds current PN License. No work experience required. | No validation required if holds current PN License. College may require 1000 hours nursing work experience during last three years | Validation required. Current PN license required. College may require 1000 hours nursing work experience during last three years. |
| Non-Nursing Credits: | May be transferred from colleges (subject to individual college policies) | May be transferred from colleges (subject to individual college policies) | May be transferred from Colleges (subject to individual college policies) |
| Kansas Nursing Articulation Model: Practical Nurse to Bachelor of Science in Nursing Degree | | | |
| Licensed Practical Nurses wishing to articulate directly to a Bachelor of Science in Nursing Program should contact the program for an individualized articulation plan. | | | |
| Out-of State Graduates (regardless of time since graduation): | | Nursing credits will be evaluated individually by the admitting nursing program. Non-nursing courses will be transferred according to individual college policy | |

PROGRAM APPROXIMATE COST FOR LCC NURSING STUDENTS

Costs are subject to change.

| Expense | <u>Level I Practical Nursing ONLY</u> 45 credits: 20 general education credits plus 25 nursing credits. | <u>Associate Degree Program</u> 72 credits: 31 general education credits plus 41 nursing credits | <u>Articulating LPNs ONLY</u> 31 credits: RN level 14- general education credits plus 17 nursing **see note below |
|--|--|---|---|
| Uniforms, shoes, bandage, stethoscope, photo ID, watch, blood pressure cuff, liability insurance, pen light, NSNA/KANS, graduate pin & picture (RN level only for pin & picture) | \$300 | \$400 | \$400 |
| Tuition (in-state) and Fees (based on on-ground main campus courses) | \$3,864 | \$6,072 | \$2,576 |
| Books and Workbooks (Required texts for nursing and general education courses) | \$2,000 | \$3,000 | \$1,000 |
| Assessment Technologies Institute (ATI), a tool that is used to prepare students to succeed throughout the program | \$558 | \$1,086 | \$528 |
| Physical examination and required immunizations | Variable | Variable | Variable |
| Required Health Insurance | Variable | Variable | Variable |
| Transportation Cost | Variable | Variable | Variable |
| Cost of NCLEX-PN® | \$50 | NA | NA |
| Cost of LPN License (Kansas)-optional | \$200 | NA | NA |
| Cost of Fingerprinting (PN) (Kansas) | \$48 | NA | NA |
| Cost of NCLEX-RN® | NA | \$200 | \$200 |
| Cost of RN License (Kansas) | NA | \$75 | \$75 |
| Cost of Fingerprinting (RN) (Kansas) | NA | \$48 | \$48 |
| TOTAL APPROXIMATE COST | \$7,020 | \$10,881 | \$4,827 |

****Articulating PN cost includes Pathophysiology and Level II General Education and Nursing Requirements**

CRIMINAL BACKGROUND CHECK—LCC PROCEDURE 3.20

Labette Community College requires applicants to all Health Science Programs to submit to a criminal background check based on, but not limited to:

- *The need to enhance safety and well-being of patients, staff, visitors and the general public in the clinical environment;*
- *To ascertain the ability of health science students to eventually become licensed/certified or maintain current license/certification;*
- *Consideration of liability issues which may affect Labette Community College or our clinical facilities;*
- *To comply with mandates from clinical facilities utilized by Labette Community College.*

The LCC Permission and Release Form for the background check is included in the application packet for Health Science Programs and must be completed, signed, dated and returned with the program application. The completed form authorizes Labette Community College to forward background check results that show adverse

findings that may prevent a student from gaining licensure/certification upon completion of program coursework to potential clinical sites for review prior to any educational clinical experience.

Students enrolling in any LCC Allied Health course that includes a clinical component, for example, Certified Nurse Aide or Certified Medication Aide must submit to a background check when required by the clinical facility. During the LCC orientation for the course, students must complete a release form approved by the facility administrator that gives the facility permission to conduct and review the background check.

The incurred cost of the background check is the responsibility of the applicant/student. Failure to submit to this requirement will disqualify the applicant from admission into an LCC Health Science Program or enrollment in an Allied Health course.

Any applicant with a criminal history (information collected by criminal justice agencies concerning individuals, and arising from the initiation of a criminal proceeding, consisting of identifiable descriptions, dates and notations of arrests, indictments, information or other formal criminal charges and any dispositions arising therefrom) who denies that history by answering "no" to the question regarding criminal background on the program application will be automatically and permanently disqualified from the selection process, based on fraudulently presenting her/himself as having a clear criminal record.*

Health Science Program students must notify their program director immediately if any change in their criminal history occurs while enrolled in a Health Science Program. Allied Health course students must notify the LCC Workforce Education Director immediately if any change in their criminal history occurs while enrolled in an Allied Health course that includes a clinical component. Failure to notify the director will result in immediate dismissal from the program or course with no opportunity for readmission. **

Health Science Program students who are unable to complete the clinical component of the program due to a criminal charge that occurred after being accepted into the program will be dismissed from the program.

Allied Health course students who are unable to complete the clinical component due to a criminal charge that occurred while enrolled in the course will be dropped from the course.

It is the responsibility of any individual with a criminal history in his/her lifetime who wishes to pursue a Health Science Profession to consult the laws governing licensure or certification in the state in which he/she intends to license/certify prior to application to any LCC Health Science Program or Allied Health course. Contact the Health Science Program Director for information and direction to the appropriate agency for questions regarding criminal history and licensure/certification.

**Background check companies typically accumulate criminal history for the past seven years; however, licensing body investigations cover lifetime activity. It is the responsibility of the applicant/potential student to investigate the affect criminal history beyond the seven year check might have on licensure/certification.*

***Each LCC Health Science Program and Allied Health Course has specific policies/procedures regarding dismissal, completion of non-clinical coursework, financial responsibility of the student, and readmission. Contact the Program Director for information.*

Reviewed 3/1/14

DRUG TESTING

PROCEDURE FOR DRUG TESTING HEALTH SCIENCE STUDENTS

Consent to Drug Testing

The student must provide written consent to provide specimens for the purpose of analysis. If the student is under eighteen (18) years of age, the student's parent or legal guardian must sign the drug testing consent form in addition to the student. **This signed document is considered written consent for the duration of the program or course.**

Refusal to be Tested

The program director shall be notified of any refusal to be tested. In the case of a pre-clinical test or if there is reasonable suspicion of impairment in a clinical situation, refusal to submit to drug testing will result in ineligibility to complete the required clinical rotation and the student will receive a grade of "F" for that clinical rotation. Refusal to submit to any drug screening (classroom, pre-clinical or clinical) will result in disciplinary action up to and including termination from the program.

Rev: 03:01:14

FUNCTIONAL ABILITIES REQUIRED OF ALL NURSING STUDENTS

Labette Community College subscribes to all principles and requirements of the American with Disabilities Act of 1990 for qualified handicapped individuals. The Nursing Department, in collaboration with the Nursing Advisory Committee and Kansas Council of Associate Degree Nurse Educators (KCADNE), has developed a list of functional abilities, which are required for nursing students. These functional abilities are based upon recommendations of KCADNE and are consistent with the functional skills required of students and licensed nurses in the clinical facilities used in the program. Applicants are encouraged to self-identify their accommodation needs as part of the application process. After admission, the students' health care provider will need to verify in writing that the student has the following functional abilities necessary for successful completion of the nursing program and employment as a licensed nurse:

- Critical thinking ability sufficient for clinical judgment; including sufficient intellectual functioning and emotional stability to plan and implement care for clients. (Analytical reasoning to solve problems and process information from multiple sources.)
- Interpersonal abilities sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds. (Adapt to changing environment/stress.)
- Lift up to 50 pounds and carry up to 25 pounds frequently, but occasionally may exceed these limits.
- Stoop, stand, kneel, crouch and/or crawl at appropriate times as needed.
- Ability to sit for long periods of time in a classroom environment.
- Push or pull with hands and arms as needed.
- Stand and/or walk, as the job requires in the performance of duties.
- Manual dexterity with the ability to handle small objects and to perceive size, shape, temperature or texture.
- Visual acuity required assessing client's condition, to evaluate test results, to discriminate between colors, and to maintain safe environment.
- Communicate both verbally and in writing, in order to respond to clients, families, and the members of health care team. Read, interpret, and record clinical data appropriately.
- Communicate, both verbally and in writing, as necessary to complete theory assignments such as, but not limited to, writing nursing care plans, test-taking, and giving oral reports.
- Reading and understand written documentation.
- Hear accurately to perform nursing skills and techniques needed to gather information relevant to the client's care. (Hear faint voices and body sounds such as; blood pressure/breath sounds etc.)
- If at any time during the nursing program a student nurse is unable to perform the required functional abilities, the student may not be permitted to continue his/her nursing education. The individual will need to notify the Director of the Nursing Program in writing. Documentation by a medical professional may be requested regarding the individual's ability or inability to perform the functional skills listed above.

(KCADNE Adopted 05:99, Rev. 06:03; 01:04 revised: 05:15:14)

KSBN Regulations

ABSOLUTE BARS TO LICENSURE AS A NURSE IN KANSAS

Kansas Nurse Practice Act 65-1120(a)(2) <http://www.ksbn.org/npa/npa.pdf> pg. 10 Crime against persons as specified in article 34 of chapter 21 of the Kansas Statutes Annotated http://kansasstatutes.lesterama.org/Chapter_21/Article_34

| | |
|--|--|
| 21-3401: Murder in the first degree. | 21-3424: Criminal restraint. |
| 21-3402: Murder in the second degree. | 21-3425: Mistreatment of a confined person. |
| 21-3403: Voluntary manslaughter. | 21-3426: Robbery. |
| 21-3404: Involuntary manslaughter. | 21-3427: Aggravated robbery. |
| 21-3405: Vehicular homicide. | 21-3428: Blackmail. |
| 21-3406: Assisting suicide. | 21-3430: Income tax returns; disclosure or use for commercial purposes info obtained in preparing. |
| 21-3408: Assault. | 21-3434: Promoting or permitting hazing. |
| 21-3409: Assault of a law enforcement officer. | 21-3435: Exposing another to a life threatening communicable disease. |
| 21-3410: Aggravated assault. | 21-3436: Inherently dangerous felony; definition. |
| 21-3411: Aggravated assault of a law enforcement officer. | 21-3437: Mistreatment of a dependent adult. |
| 21-3412: Battery. | 21-3438: Stalking. |
| 21-3412a: Domestic battery. | 21-3439: Capital murder. |
| 21-3413: Battery against a law enforcement officer. | 21-3442: Involuntary manslaughter while driving under the influence of alcohol or drugs. |
| 21-3414: Aggravated battery. | 21-3443: Battery against a school employee. |
| 21-3415: Aggravated battery against a law enforcement officer. | 21-3444: Unlawful interference with an emergency medical services attendant. |
| 21-3416: Unlawful interference with a firefighter. | 21-3445: Unlawful administration of a substance. |
| 21-3418: Permitting dangerous animal to be at large. | 21-3446: Trafficking. |
| 21-3419: Criminal threat. | 21-3447: Aggravated trafficking. |
| 21-3419a: Aggravated criminal threat. | 21-3448: Battery against a mental health employee. |
| 21-3420: Kidnapping. | 21-3449: Terrorism. |
| 21-3421: Aggravated kidnapping. | 21-3450: Illegal use of weapons of mass destruction. |
| 21-3422: Interference with parental custody. | 21-3451: Furtherance of terrorism or illegal use of weapons of mass destruction. |
| 21-3422a: Aggravated interference with parental custody | 21-3452: Application of certain crimes to an unborn child. |
| 21-3423: Interference with custody of a committed person. | |

If you have questions about a conviction please contact the Kansas State Board of Nursing's Legal Department at 785-296-8401. Updated 10/2010

Application Question Regarding Disciplinary Action:

The question regarding disciplinary action is on ALL the KSBN's nursing applications (initial, renewal, reinstatement and endorsement). This question includes, but, is not limited to disciplinary action against ALL licenses, certifications and/or registration as well as disciplinary action by a governmental agency.

(Some examples are):

- Driver's License
- Fishing License
- Hunting License
- Daycare License
- Nursing Home Administrator License
- Nursing Home License in Kansas or another state.
- CNA/CMA/HHA Certification
- School teacher certification
- Dishonorable discharge and/or other honorable discharge from any branch of the military.
- Disciplinary sanction from any branch of the military.

Driver's license:

If the applicant has had a **driver's license** suspension, restriction, revocation, denial and/or cancellation for **any** reason, it is reportable to KSBN.

- Many times, a driver's licenses is suspended for a month when a DUI has occurred, regardless of whether the DUI results in a diversion of conviction
- The driver's license is then often restricted for the next 333 days (to/from work, home, school and for medical emergencies)

- A driver's license can be restricted in association with a pattern of DUIs (i.e. ignition interlock) and/or with the 1st DUI in association with state law requirements
- A driver's license can be suspended for a short period of time when you are convicted of minor in possession/consumption of alcohol
- A driver's license can be suspended due to nonpayment of a traffic citation (example: failure to pay speeding and/or parking tickets)
- A driver's license can be suspended due to no proof of vehicle insurance, expired tag and driving on an (already suspended driver's license (with or without a court-diversion)
- A driver's license can be cancelled when you pay for your driver's license renewal with a worthless check
- When someone is determined to be a "habitual violator" due to excessive DMV points" and/or type of offenses/convictions, their driver's license is usually revoked for three(3) years

Please refer to the Kansas State Board of Nursing, "*Legal Issues for Nursing Students and Applicants for Initial Kansas LPN/RN Licensure*" reference packet for further details.

FREQUENTLY ASKED QUESTIONS

1. What is a Bi-Level Program?

A Bi-Level program offers two levels of nursing. During Level I, you will have two (2) semesters: fall and spring. After the second semester, you may apply for licensure as a practical nurse in the state of your choice, and make an appointment to take the NCLEX-PN®. If you choose, you may exit after Level I and practice as a PN, and then apply for readmission to Level II at a later date, though there is no guarantee that you will be readmitted, due to limitation of spaces available. If setting out for one year or more you will be required to complete an application as an Articulating LPN. Level II consists of two semesters, after which you may take the NCLEX-RN®.

2. What is the difference between an RN and an LPN?

Licensed practical nurses provide nursing care in structured settings under the supervision of a registered nurse. LPN's cannot administer IVs until they are Intravenous Certified. Registered nurses practice in a wide variety of settings.

3. What is the difference between Associate and Baccalaureate Nursing Degree?

Graduates who have earned an Associate in Applied Science with a major in Nursing **or** a Bachelor of Science in Nursing will take the same national nursing licensure exam (NCLEX-RN®) and are registered nurses after passing the exam. A generic BSN degree takes 4 years to complete. This requires more general education courses. As well as credits in; nursing theory, research, leadership, management, and community nursing. Kansas has an Articulation Plan in place, which affords mobility in transferring nursing courses into higher degree programs. Many BSN completion programs are available. Most can be completed in 1.5-3 years part-time while you are working fulltime. However, frequently there is no additional pay for nurses with BSNs, having the degree may increase your marketability and chances of promotion into management and education positions. It is also required for specialization on a master's degree level, for students desiring to become nurse practitioners, nurse educators, clinical nurse specialists, or nurse anesthetists.

4. How do I specialize in one area of nursing, such as OB, ER, or Pediatric Nursing?

All you need to "specialize" is a license as an LPN or RN. After you have been hired into your position of choice, your employer typically pays for or provides specialized training for that position, such as EKG interpretation, working with ventilators, fetal monitor interpretation, etc.

5. What is the job market for LPNs and RNs like, and how much money will I make?

There is a projected nursing shortage within the next 10-15 years, as many nurses retire. In Southeast Kansas (SEK), LPN's are paid \$12-16 per hour. RNs in SEK earn \$18-\$22 per hour as a beginning wage. These wages are low compared to what can be earned in area cities such as Kansas, Missouri, and Oklahoma. As the nationwide nursing shortage evolves; an increase in pay will accompany the trend. The average age of an RN in the U.S. is 46 and 50% will be retiring within the next 20 years. Even more critical is the current and projected shortage of nurse educators. This typically requires a master's degree in nursing. One hundred percent (100%) of our PN and RN graduates seeking employment in nursing secure a position.

6. What are your prerequisites, and how do I know what order to take the general education classes?

Prerequisites (Anatomy & Physiology, College Algebra, General Psychology, and English Composition I) must be completed or in the process during the semester the applicant is submitting application with a "C" grade or better. Students must have completed all general education courses required by each level before moving to the next. (Example: all Level I general education courses must be completed before progressing to Level II.)

7. Who must take the Accuplacer or Compass Test?

Accuplacer/Compass are placement tests are used to ensure student are placed into the courses that best fit their needs. If ACT score are not applicable, students may take the Accuplacer or Compass tests in order to enroll into their courses. Accuplacer or Compass will be used if ACT Math scores are below 20 and English/Verbal below 18. To comply with the Policy for Reading Competency for the Nursing Program, Reading scores are as followed; ACT 17 or above or Accuplacer/Compass 75 or above.

8. What grades are required to pass?

To ensure a quality program and to maximize your chances of passing the national nursing licensure exams (NCLEX-PN® and NCLEX-RN®), a minimum "C" grade is required in all of the general education courses, and a minimum "B" grade is required in all of your nursing courses. A grade of "B" in a nursing course at LCC is a grade in the range of 80% to 89.99%.

9. I am an LPN graduate from another school. Can I finish my RN at Labette?

A Bi-Level program affords flexibility for students desiring to complete the approved PN program, work for a while, then return at a later date to finish the degree in an accredited RN program. It has been our experience that students who are LPN's who have been working full-time in a hospital setting since graduating from a PN school is most likely to be successful in articulating into the second level of the LCC program. Completion of the 1-credit Bridge Course is required upon acceptance into the LCC Nursing Program. Availability of spaces for admission is limited. As an LPN applying to the program, you must hold a Kansas LPN license showing IV Certification or evidence that you are in process of obtaining either the license and/or the certification.

10. How do I know if I will pass my boards if I go to LCC?

Historically, 95-100% of LCC graduates pass the NCLEX-PN® on the first attempt. The NCLEX-RN® first attempt pass rate has varied from 80% to 100%. In fall 2005, LCC adopted the Comprehensive Review and Assessment Program of Assessment Technologies, Inc. This program provides standardized testing at the end of each course, plus a wealth of review and remediation materials that will facilitate NCLEX® success. In fall 2008 Virtual ATI, an NCLEX-RN® review course, was added to the curriculum. You will maximize your chances of passing the NCLEX-RN® if you maintain grades in your nursing courses at 82% or above, and put your utmost effort into participating in every learning opportunity presented to you. The fact that you can

be employed part-time as an LPN during your sophomore year is a big plus in providing you with additional clinical experience. You will find that our nursing instructors are very willing to help you attain your goal of being licensed as a PN or RN. However, the quality of your learning experience is dependent upon your study skills, management of family, personal stressors, and balancing the amount of study required with the amount of time you are employed.

11. Where are the clinical sites?

Clinical sites are contracted based upon availability of sufficient patients and qualified clinical faculty. All medical centers and hospitals in southeast Kansas, northeastern Oklahoma, and southwest Missouri may be used for clinical. Therefore, class days and times will vary according to classroom and clinical space. Weekend, evening, and sometimes night hours will occasionally be required for clinical, but you will know in advance to schedule childcare and work arrangements. Students are responsible for the cost of housing and food during clinical. We also utilize the campus nursing simulation and skills labs for teaching nursing skills. Completion of community experiences in area agencies, such as schools, healthcare clinics, home health, hospice, etc., is a requirement of most of the nursing courses. You are responsible for having a reliable personal vehicle. Reliance on carpooling is not permitted. You cannot be assured you will be assigned to the same clinical schedule as your carpool partner.

12. Can I work while I got to school?

Past history indicates that students who work more than 20-24 hours per week may be placing themselves at a severe disadvantage in terms of time available for study. If you have family obligations in addition to work, you may compromise your chances of success in the program. It is difficult for a student to work full-time, pass each nursing class with an 80% or better, and pass the NCLEX-RN® the first time. To maximize your chance of academic success, we strongly encourage you to contact the Financial Aid Office for advice regarding support available, so that you can plan your financial arrangements to relieve you from having to work full-time. Displaced workers can apply for assistance from Kansas Works. Information about this program is available in the Nursing Program Assistant's office.