EXHIBIT 3

LABETTE COMMUNITY COLLEGE Board of Trustees Minutes August 8, 2024

The Board of Trustees met at 5:30 p.m. on Thursday, August 8, 2024, at the Cardinal Event Center.

Members Present

Greg Chalker (via conference call) Becky Dantic Carl Hoskins Rod Landrum Montie Taylor David Winchell (via conference call)

Others Present

Dr. Mark Watkins Dr. J Theresa Hundley Ross Lindi Forbes Aaro

Dr. Jason Sharp Ross Harper Aaron Keal Leanna Doherty Dr. Ken Elliott Ray Nolting Kelly Kirkpatrick Haley Walker Jim Zaleski

Heidi Flora recorded the minutes

Adoption of Agenda (ACTION ITEM)

Chair Dantic asked for changes or additions to the revised meeting agenda. There were none. Trustee Landrum moved to approve the revised meeting agenda as presented. Trustee Hoskins seconded the motion and the motion carried 6-0.

Approval of Regular Meeting Minutes (ACTION ITEM)

Chair Dantic asked for corrections or additions to the July 11, 2024, regular meeting minutes. There were none. Trustee Landrum moved to approve the minutes as presented. Trustee Taylor seconded the motion and the motion carried 6-0.

Reports and/or Board Discussion

Faculty Senate Report: None

Student Government Report: None

Administrative Report:

Comparison of Expenditures to Budget: The July financial report was placed on the tables. At the end of July, we were 8% through the year. The general fund was 8% expended and the technical education/vocational fund was 7% expended. Vice-President Doherty invited questions from the Trustees.

Facility Report: Vice-President Doherty gave an update on the Student Union roof repair and the gymnasium floor restoration.

President's Report: President Watkins reported on the new ATM at the LCC Library, new fencing/railing for the baseball field dugouts, and the recent SEKCAP in-service held on campus. Dr. Watkins also reported LCC faculty would be returning to work the following week for in-service.

Vice-President Kirkpatrick reported on the LCC enrollment progress, the Villa's occupancy, and new student orientation which will be held on August 15-16. She invited all Board members to attend the NSO cook-outs which will be held both days.

New Business (ACTION, INFORMATION, OR DISCUSSION ITEMS)

City of Parsons Interlocal Agreement/Neighborhood Revitalization

Trustee Taylor moved to approve the Interlocal Agreement for Neighborhood Revitalization for the City of Parsons. Trustee Landrum seconded the motion and the motion carried 6-0.

Professional Staff Employment Letters

Trustee Landrum moved to approve the Professional Staff Employment Letters for Mallory Dixon, Accounts Receivable Specialist, at a salary of \$36,878/annually, starting 8/5/2024; Brandi McCall-Tyler, Director of Admissions, at a salary of \$50,742/annually, starting 8/1/2024; Jaelen Milus, Assistant Women's Basketball Coach, at a salary of \$25,788/44 weeks, starting 8/12/2024, and, Sara Nickell, Financial Aid Coordinator, at a salary of \$34,468/annually, starting 8/16/2024. Trustee Hoskins seconded the motion and the motion carried 6-0.

Policy Approval

Trustee Hoskins moved to approve the revision to Policy 4.05 Residency. Trustee Taylor seconded the motion and the motion carried 6-0.

Approval of Bills

Trustee Landrum moved to approve the Claims Register. Trustee Taylor seconded the motion and the motion carried 6-0.

Baseball/Softball Fields Discussion

Trustee Landrum moved to accept the donation of the baseball and softball fields from the city of Parsons. There was no second. Trustee Landrum withdrew the motion.

Trustee Chalker moved to accept the donation of the baseball and softball fields from the city of Parsons. Trustee Landrum seconded the motion and the motion failed 2-4. Trustees Chalker and Landrum voted in favor. Trustees Dantic, Hoskins, Taylor and Winchell voted against.

New Professional Staff Position(s)

Trustee Winchell moved to approve the hiring of a Director for the Physical Therapist Assistant Program. Trustee Hoskins seconded the motion and the motion carried 6-0.

Trustee Hoskins moved to approve the hiring of a Clinical Coordinator for the Physical Therapist Assistant Program. Trustee Landrum seconded the motion and the motion carried 6-0.

Public Comment

Trustee Landrum reported on the campus blue emergency lights. Trustee Taylor requested a report on the usage of the emergency lights. Vice-President Doherty will provide the report.

Next Board Meeting

Chair Dantic reminded everyone of the next regular meeting of the Board of Trustees scheduled for September 12, 2024, at 5:30 p.m. in the Cardinal Event Center.

Adjournment

Trustee Landrum moved to adjourn the meeting at 6:45 p.m. Trustee Hoskins seconded the motion and the motion carried 6-0.

Heidi Flora, Clerk of the Board