

TITLE IX UPDATE

TITLE IX IMPORTANCE

- Goes beyond what most people commonly think of when you hear Title IX.
 - Gender Discrimination
 - Sexual Harassment
 - Retaliation
 - Sexual Assault/Misconduct
 - Bullying
 - Athletics Equity
 - Related Civil Rights Investigations

TITLE IX IMPORTANCE

- Unless designated as a confidential source, you are a responsible reporter for Labette Community College.
- If you hear of something going on, you need to report it to one of the Title IX Coordinators
 - Staff – Janice Every, SU207, extension 1234, janicec@labette.edu
 - Students – Tammy Fuentez, SU220, extension 1268, tammyf@labette.edu
- If you aren't sure, report it! <http://www.labette.edu/forms/ir.html>
- Clery Act – Annual Safety Reporting. 2018 Annual Safety Report is online at <http://www.labette.edu/about/2018-LCC-Annual-Security-Report.pdf>

PROCEDURE 2.01

- Procedure 2.01 combines many previous procedures into one
 - Nondiscrimination
 - Accommodations of Disabilities
 - Accommodations for Religious Practices
 - Discriminatory Harassment
 - Racial Harassment
 - Bias-Related Harassment
 - Sexual Harassment
 - Sexual Misconduct
 - Consensual Relationships
 - Other Civil Rights Offenses

PROCEDURE 2.01

- Procedure 2.01 combines many previous procedures into one
 - Retaliation
 - Remedial Action
 - Confidentiality and Reporting of Offenses
 - Formal Reporting Options
 - Title IX Reporting
 - Weighing Requests for Confidentiality in Reports Disclosed to Responsible Employees
 - Federal Statistical Reporting and Timely Warning Obligations
 - Grievance Process – general statement

GRIEVANCE PROCEDURES

- LCC Procedure 4.081 – covers all general grievances that are NOT related to Procedure 2.01.
- LCC Procedure 4.082 – covers grievances related to Procedure 2.01
- LCC Procedure 4.083 – Grievance Panel

- If you have questions, please do not hesitate to direct questions to a Title IX Coordinator.

BYSTANDER INTERVENTION AND TRAINING

- CARE Brochures
 - If you would like additional copies for your office, please let Tammy know.
 - Also available online
- Signs on bulletin boards on campus and at the Cherokee Center
- Required to complete Title IX Training once a year.
 - Get Inclusive online program
 - Deadline – Friday, August 23rd