



## **Equipment Operator Trainee**

**Apply at:** [Home Page KDOT Job Vacancies](#)

The Equipment Operator positions require a Class A CDL with Air Brake option and Tanker Endorsement at the time of hire. If you do not currently have a Class A CDL but are still interested in employment with the Kansas Department of Transportation, you may still qualify for our Equipment Operator Trainee program which is a paid position that provides employees with on-the-job training while you work towards obtaining a CDL. **KDOT provides CDL training at no cost to the employee.** You may apply for either Equipment Operator or Equipment Operator Trainee roles.

### **Job Responsibilities may include but are not limited to the following:**

- Perform manual labor associated with maintenance activities, including the operation of miscellaneous equipment such as chain saws, weed eaters, pumps, compressors, jackhammers, generators, power tools, and various hand tools.
- Setup and remove temporary traffic control and serve as flag person for maintenance work zones.
- Maintain highways and facilities through activities such as repairs, resurfacing, mowing, and snow and ice control.
- Operate dump trucks, small and medium-size loaders, mowers, tractors, rollers, and power brooms to perform various maintenance tasks. Operate a loader or truck-mounted plow and spreader in snow and ice control operations.
- On-the-job training is provided.

### **Compensation:**

#### **With Class A CDL: Equipment Operator**

- **Base Annual Salary:** \$41,870.40
- **Base Hourly Pay:** \$20.13

#### **Without Class A CDL: Equipment Operator Trainee**

- **Base Annual Salary:** \$38,979.20
- **Base Hourly Pay:** \$18.74

### **Qualifications:**

- Valid Driver's License at time of appointment.

### **Preferred Requirements**

- Class A Commercial Driver's License with Air Brake option and Tanker Endorsement at time of appointment.

### **Post-Offer/Pre-employment Requirements**

- A CDL must be obtained within 90 days of hire and maintained. KDOT provides CDL training at no cost to employees.

All KDOT job openings, Locations, how to apply, and benefit information can be seen at: [KDOT Jobs.](#)

### **Equal Employment Opportunity**

*The State of Kansas is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability, or any other factor unrelated to the essential functions of the job. If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the agency recruiter.*